The Ohio Association of Elementary School Administrators is pleased to announce the formation of the fifth Ohio Instructional Leadership Academy (OILA) cohort. OILA is a K-12 program that utilizes blended learning strategies to provide building leadership teams with skills that will impact educator growth and student achievement. OILA is built on the foundation and components for leadership as defined in the Ohio Standards for Teachers, the Ohio Standards for Principals, the Teacher Leader Model Standards and the Ohio Standards for Professional Development.

COST

The cost of the program is generously paid by a grant from the Ohio Department of Education. The participant or district is responsible for substitute costs, lunch, any mileage and/or lodging as needed. Participation is limited. Please register by mailing, emailing or faxing back the attached registration form as soon as possible.

COLLABORATION

OILA is designed for motivated building-level teams comprised of an administrator and one teacher. The outcomes of OILA are based on the analysis of leadership behaviors derived from Ohio’s Standards. An additional purpose is to create a collaborative leadership culture within participating schools. The three face-to-face institutes will include keynote speaker Dr. Anthony Muhammad, who will facilitate whole group learning experiences, as well as provide opportunities for each team to work together.

EFFECTIVENESS

Through the OILA shared leadership experience, participants will enhance knowledge and practices necessary to support school improvement initiatives. Participants will gain valuable leadership skills that can be applied to all facets of educational work and will become adept at handling change and embracing new ideas.

Past Participants Say

Being a part of the OILA cohort was one of the top five professional development experiences in my 30+ years in education!

I highly enjoyed participating this year with my instructional coach! If you haven’t participated - I would encourage you to do so!

OILA really made a difference in the way our building teams function. The teacher who attended with me was very engaged and excited to be the voice of implementing the things that we learned.
LEADERSHIP

OILA teams will participate in three face-to-face leadership institutes at the beginning, middle and culmination of the program. These programs will be one full day (8:30 a.m.-3:00 p.m.) and will be held in the Columbus area.

Institute 1:
Transforming School Culture: Understanding the Dynamics of Culture & Change
Wednesday, September 12, 2018 • Speaker: Dr. Anthony Muhammad

Institute 2: The Will to Lead: The Four Competencies of Transformational Leadership
Thursday, January 31, 2019 • Speaker: Dr. Anthony Muhammad

Institute 3: Professional Learning Communities: The Framework for School Improvement
Tuesday, March 12, 2019 • Speaker: Dr. Anthony Muhammad

INSTRUCTION

Participants will complete two online SAIL modules through Concordia University Chicago (CUC). Assignments are focused on your school’s improvement plan and can be customized to meet the needs of your building. There is also an opportunity for individual reflection that enhances personal growth. Participants will need to declare their intent to receive two graduate credit hours from CUC or a certificate for continuing education hours (CEU’s). The grant will cover the expense of the semester/contact hours.

- Instructional Leadership for School Improvement—Oct. 22 to Dec. 16, 2018
- Continuous Instructional Improvement Through Crucial Conversations—Jan. 14 to March 10, 2019

EXPECTATIONS

✓ Each Ohio Instructional Leadership Academy team will consist of a building-level administrator and one teacher. Suggested Experience: Principal, 3+ years; Teacher, 3+ years

DEDICATION

✓ Commitment to shared leadership
✓ Commitment to engage in two online courses
✓ Commitment to attend three face-to-face institutes
✓ Commitment to complete team project-based and individual assignments

REGISTER NOW!

CALL 614.547.8087  FAX 614.547.8089  EMAIL ABRAMS@OAESA.ORG
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Frequently Asked Questions

Tell me about the sessions. What are the dates for the face-to-face institutes? Where will they be held?

The dates are September 12, 2018; January 31, 2019 and March 12, 2019. All of the face-to-face institutes will be from 8:30 a.m. - 3 p.m. and will be held in Columbus, Ohio.

What is the online component?

The online component is comprised of two Standards Aligned Instructional Leadership, Inc. (SAIL) courses offered through Concordia University Chicago. SAIL’s mission is to increase student achievement by improving instructional leadership and building a culture of continuous improvement. Participants have the option to receive 2 semester hours credit from CUC upon successful completion of the two modules.

The two modules are:

- Instructional Leadership for School Improvement
  - October 22, 2018 – December 16, 2018

- Continuous Instructional Improvement through Crucial Conversations
  - January 14, 2019 – March 10, 2019

What will be involved with the online classes as far as readings, projects, etc.?

Each member of the team will have access to the Blackboard platform through Concordia University of Chicago. The assignments are designed to be a mixture of collaborative responses/responsibilities as well as individual reflection. Readings, online participation, and projects are suggested for all participants and required for those receiving graduate credit.

Are there credits for the coursework? What is the cost?

Participants will need to declare their intent to receive 2 semester hours from CUC. The grant covers the expense of the semester/contact hours. All participants will have access to the online modules. Those who desire credit for the online component must successfully complete all coursework and requirements.

Will the credits be available for license renewal in 2018?

Transcripts can be requested from Concordia University Chicago at the completion of the final OILA course at the end of March 2019. Participants will be given a certificate of participation after each face-to-face institute that can be used as documentation of contact hours for your LPDC.

For more information, contact Nancy Abrams at abrams@oaesa.org or by phone at 614-547-8087.
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**EXPECTATIONS**

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<thead>
<tr>
<th>Suggested experience: Principals: 3+ Years</th>
<th>Teachers: 3+ Years</th>
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<tbody>
<tr>
<td>• Academy registration submitted by a team consisting of a building-level administrator and one teacher</td>
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<tr>
<td>• Commitment to attend <strong>three</strong> face-to-face Institutes: 09/12/18, 01/31/19, and 03/12/19</td>
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<tr>
<td>• Commitment to engage in <strong>two</strong> online modules: from 10/22/18 to 12/16/18 and 01/14/19 to 03/10/19</td>
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<td>• Commitment to collaboratively complete project-based assignments</td>
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<td>• Commitment to shared leadership</td>
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**SCHOOL DISTRICT**

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<th>SCHOOL DISTRICT</th>
<th>SCHOOL NAME</th>
<th>GRADES</th>
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<td>SCHOOL ADDRESS</td>
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<td>CITY, STATE &amp; ZIP CODE</td>
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**PRINCIPAL**

Name  
Title  
Work Phone  
Mobile Phone  
E-mail  
Would you like to receive graduate credit hours? (check yes or no)  
Yes ☐  No ☐

**TEACHER**

Name  
Title  
Work Phone  
Mobile Phone  
E-mail  
Would you like to receive graduate credit hours? (check yes or no)  
Yes ☐  No ☐

**SEND COMPLETED FORM TO NANCY ABRAMS**

<table>
<thead>
<tr>
<th>MAIL</th>
<th>E-MAIL</th>
<th>FAX</th>
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<tbody>
<tr>
<td>445 Hutchinson Ave., Suite 700 Columbus, Ohio 43235</td>
<td><a href="mailto:abrams@oaesa.org">abrams@oaesa.org</a></td>
<td>614.547.8089</td>
</tr>
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